

Minimum Wage Department of Labor & Industries
Announcement
2024 minimum wage: \$16.28 per hour
Washington's minimum wage will be \$16.28 per hour beginning Jan. 1, 2024.
Workers who are 14 or 15 years old may be paid 85% of the adult minimum wage, or \$13.84 per hour.

NOTICE: This state has its own minimum wage law. Employers are also required to display the federal Employee Rights Under the Fair Labor Standards Act posting, which indicates the federal minimum wage. Where federal and state rates both apply to an employee, the U.S. Department of Labor dictates that the employee is entitled to the higher minimum wage rate. THIS NOTICE IS FOR INFORMATIONAL PURPOSES ONLY.

Discrimination State Law Prohibits Discrimination in Employment
Protected Classes
PROHIBITED UNFAIR EMPLOYMENT PRACTICES
If you have been discriminated against, please call or go to: 1-800-233-3247 or www.hum.wa.gov

Workers' Comp. Department of Labor & Industries
Notice to Employees
It's the law!
Employers must post this notice where employees can read it.
Every worker is entitled to workers' compensation benefits. You cannot be penalized or discriminated against for filing a claim. For more information, call toll-free 1-800-547-8367.

Paid Family and Medical Leave
Paid time off. Peace of mind.
Paid Family and Medical Leave provides paid time off when a serious health condition prevents you from working, when you need to care for a family member or a new child, or for certain military-related events.
How it works: Nearly every Washington worker—whether you work full time or part time in a small to large business—is eligible for up to 12 weeks of Paid Family and Medical Leave.

Worker Rights Department of Labor & Industries
Your Rights as a Worker
It's the law!
Employers must post this notice where employees can read it.
Wage and Overtime Laws
Workers must be paid the Washington minimum wage.

Leave Laws
Paid sick leave
Paid family and medical leave
Washington Family Care Act: Use of paid leave to care for sick family
Washington Family Care Act: Use of paid leave to care for sick family
Employees are entitled to use their choice of any employer provided paid leave (sick, vacation, certain short-term disability plans, or other paid time off) to care for:

Unemployment Ins. You may be eligible for UNEMPLOYMENT BENEFITS if you lose your job
Visit www.esd.wa.gov to apply and click "Sign in or create an account"
To apply for unemployment, you will need
If you are eligible for unemployment benefits, you may be eligible for partial unemployment benefits.

Domestic Violence Everyone deserves a healthy relationship
Abuse is a pattern of behavior that one person uses to gain power and control over another.
No one ever deserves to be mistreated.
Employment Security Department
WASHINGTON STATE
Workplace posters available at esd.wa.gov

Department of Labor & Industries
Job Safety and Health Law
It's the law! Employers must post this notice where employees can read it.
(Chapter 49.17 RCW)
All workers have the right to a safe and healthy workplace.
Employees — Your employer must protect you from hazards you encounter on the job, tell you about them and provide training.

This poster is available free from L&I at www.Lni.wa.gov/RequiredPosters.
Free assistance from the Division of Occupational Safety and Health (DOSH)
Division of Occupational Safety and Health
www.Lni.wa.gov/go/F416-081-909 | 1-800-423-7233
UPON REQUEST, FOREIGN LANGUAGE SUPPORT AND FORMATS FOR PERSONS WITH DISABILITIES ARE AVAILABLE. CALL 1-800-547-8367. TDD USERS, CALL 711. L&I IS AN EQUAL OPPORTUNITY EMPLOYER. PUBLICATION F416-081-909